



<b>Name:</b> <b>Position Title:</b> Pastor of Eastview Global <b>Position Scope:</b> Full-time <b>Position Status:</b> Exempt (Religious Worker)		<b>Reports To:</b> Executive Pastor (Temporarily) <b>Department:</b> Global <b>Date:</b> 12.22
<b>Ministry Vision:</b> A Fearless Church of Christ Followers whose Ridiculous Love and Dangerous Witness are IRRESISTIBLE		
<b>Ministry Responsibilities:</b> Provide vision, strategic leadership, and volunteer development for Eastview Global.  Maintain vision alignment through the development and growth of our 4 key ministry priorities: Eastview’s Global Partners, Eastview’s short-term mission trips, our congregation’s awareness, and engagement with Eastview Global, and the cultivation of an equipping and sending engagement pathway for long term workers.		
<b>Key Duties:</b>		
	<u><b>Description</b></u>	<u><b>% Time</b></u>
	<b>Vision and Strategic Development.</b> <ul style="list-style-type: none"> <li>• Serve as the primary <i>vision caster</i> for the Eastview Global ministry.</li> <li>• Serve as the primary <i>vision crafter</i> for the 4 key ministry priorities identified under ministry responsibilities.</li> <li>• Align the Global vision and strategy within Eastview’s other departments.</li> <li>• Serve as the primary crafter of the Global annual strategic plan and budget.</li> <li>• Serve as the primary leadership liaison for domestic partnerships.</li> </ul>	35
	<b>Leadership Development.</b> <ul style="list-style-type: none"> <li>• Recruit, equip, and empower volunteers and volunteer teams in our 4 key ministry areas.</li> <li>• Lead and shepherd the Global staff, interns, emerging ministry partners, volunteer leaders and partnership leaders.</li> </ul>	25
	<b>Ministry Development.</b> <ul style="list-style-type: none"> <li>• Oversee the development of ministry programs, initiatives and events that accomplish the vision of Eastview as well as the Global annual strategic plan.</li> <li>• Oversee the inter-departmental collaboration between Global and our other ministry areas.</li> </ul>	30
	<b>Pastoral Responsibilities.</b> <ul style="list-style-type: none"> <li>• Serve as a pastor/shepherd to the Eastview congregation including pastoral care, weddings, funerals, etc.</li> </ul>	10
	<b>Misc.</b> Additional related duties as assigned.	



**Supervisory Responsibility:** Global team, volunteers & ministry partners

**Required Core Competencies for Directors**

***Conflict Management***

Steps up to conflicts, reads situations quickly, good at focused listening.

***Developing Direct Reports and Others***

Provides challenging stretch tasks, holds development talks.

***Emotional Intelligence***

Self-awareness, motivation, self-regulation, relates well to all kinds of people, builds appropriate rapport.

***Strategic Agility***

Sees ahead clearly, anticipate future consequences, broad knowledge and perspective.

***Building Effective Teams***

Blends people into teams, creates strong morale, share wins.

***Priority Setting***

Spends time on what's important, quickly zeros in on critical few, eliminates roadblocks.

**PREFERRED QUALIFICATIONS**

**Minimum relevant experience:** 3 - 5 years of experience leading a Global Outreach ministry in the local church, para-church organization, or field experience. Proven track record leading and shepherding volunteers.

**Education:** Bachelor's degree. Master's degree in related field not required but encouraged.

**Ideal Knowledge Areas:** Cross-cultural interaction and partnerships. Ministry experience. Cross-cultural trip experience. Relevant leadership experience related to recruiting, equipping, and mobilizing lay-leaders and volunteers.

**Employee:**

**Date:**

**Director:**

**Date:**